

House File 2038 - Introduced

HOUSE FILE _____
BY H. MILLER, WHITAKER, MERTZ,
HEDDENS, FREVERT, KUHN, FOEGE,
MASCHER, LENSING, R. OLSON,
WESSEL-KROESCHELL, REASONER,
DAVITT, JOCHUM, ABDUL-SAMAD,
T. OLSON, THOMAS, WENTHE,
WENDT, SCHUELLER, GAYMAN,
BAILEY, JACOBY, SWAIM, and
STAED

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act creating a baby boom generation commission.
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
3 TLSB 5272YH 82
4 tw/rj/8

PAG LIN

1 1 Section 1. NEW SECTION. 15.422 BABY BOOM GENERATION
1 2 COMMISSION.
1 3 1. A baby boom generation commission is established within
1 4 the department to advise and assist in the retention and
1 5 attraction of baby boomers in both rural and urban areas of
1 6 the state.
1 7 2. a. The commission shall consist of fifteen voting
1 8 members appointed by the governor, subject to confirmation by
1 9 the senate. Each voting member shall have been born no
1 10 earlier than 1946 and no later than 1964. The voting
1 11 membership shall reflect diversity within all of the following
1 12 areas:
1 13 (1) Geographic location within the state.
1 14 (2) Public, private, and nonprofit sector employment
1 15 experience.
1 16 (3) Urban and rural residency.
1 17 (4) Racial, ethnic, and cultural heritage.
1 18 (5) Full-time residency and residency in other states for
1 19 part of the year.
1 20 b. Four members of the general assembly shall serve as
1 21 nonvoting, ex officio members of the commission with two from
1 22 the senate and two from the house of representatives and not
1 23 more than one member from each chamber being from the same
1 24 political party. The two senators shall be appointed by the
1 25 president of the senate after consultation with the majority
1 26 and minority leaders of the senate. The two representatives
1 27 shall be appointed by the speaker of the house of
1 28 representatives after consultation with the majority and
1 29 minority leaders of the house of representatives.
1 30 c. The voting members shall be appointed in compliance
1 31 with the requirements of sections 69.16, 69.16A, and 69.19,
1 32 and shall serve staggered, three-year terms as designated by
1 33 the governor. Members may be reappointed by the governor
1 34 provided the requirements of subsection 2 are met.
1 35 d. The members of the commission are entitled to receive
2 1 reimbursement for actual expenses incurred while engaged in
2 2 the performance of official duties. A member of the
2 3 commission may also be eligible to receive compensation as
2 4 provided in section 7E.6.
2 5 3. The commission shall annually elect a chairperson and a
2 6 vice chairperson from the voting members of the commission.
2 7 4. The commission shall do all of the following:
2 8 a. Develop and make available best practice guidelines for
2 9 employers to retain and attract baby boomer employees.
2 10 b. Advise and assist the department in activities designed
2 11 to retain and attract baby boomers.
2 12 c. (1) By January 15, 2009, submit a written report to
2 13 the governor and the general assembly. The report shall

2 14 include the commission's findings and recommendations
2 15 regarding the status of efforts to retain and attract baby
2 16 boomers in and to the state, including those who reside in
2 17 other states for part of the year, the career opportunities
2 18 available to baby boomers, the educational needs of baby
2 19 boomers, and the career experiences and productivity benefits
2 20 that baby boomers bring to Iowa's workforce. The commission
2 21 shall submit an updated report to the governor and the general
2 22 assembly by January 15, 2010, and by January 15 in every
2 23 even-numbered year thereafter.

2 24 (2) By January 15 in years when the report required in
2 25 subparagraph (1) is not updated, submit to the governor and
2 26 the general assembly a written status report which shall
2 27 include an analysis of progress made during the previous
2 28 calendar year on any recommendations in the report and any
2 29 available updates on data included in the report.

2 30 EXPLANATION

2 31 This bill creates a baby boom generation commission.

2 32 The bill establishes the commission within the department
2 33 of economic development in order to advise and assist in
2 34 retaining and attracting baby boomers in and to both rural and
2 35 urban areas of the state.

3 1 The bill provides that the commission shall consist of 15
3 2 voting members appointed by the governor, subject to
3 3 confirmation by the senate, and four members of the general
3 4 assembly serving as nonvoting, ex officio members.

3 5 The bill requires the commission to advise and assist the
3 6 department in activities designed to retain and attract baby
3 7 boomers and to develop and make available best practice
3 8 guidelines to help employers retain and attract baby boomer
3 9 employees.

3 10 The bill requires the commission to annually file certain
3 11 reports with the governor and the general assembly regarding
3 12 the status of efforts to retain and attract baby boomers in
3 13 and to the state, including those who reside in other states
3 14 for part of the year, the career opportunities available to
3 15 baby boomers, the educational needs of baby boomers, and the
3 16 career experiences and productivity benefits that baby boomers
3 17 bring to Iowa's workforce.

3 18 LSB 5272YH 82

3 19 tw/rj/8